



Membership Benefits...

Membership includes the following complimentary services:

- HR Advice Hotline
- The Management Report (monthly newsletter)
- HRAnswersNow® Online HR Research Tool
- Research Library, Web Site and HR Fast Facts System
- Resume Referral Service

New member companies receive discounts and materials valued at over \$1,650:

- Employers' Desk Manual – NC or SC version
- Wage & Salary Survey (annual updates free to participants)
- Policy, Practices & Benefits Surveys (annual updates free to participants)
- Waiver of one annual setup fee for Flexible Spending Account Administration
- Two complimentary one-day computer training courses
- Employer's Guide to FMLA
- One complimentary seat for a Current Issues Breakfast

Members have access to more services at affordable member rates:

- Supervisory & management development training courses
- Computer training courses
- Business Training Library
- HR training & seminars
- HR Audits
- Review of Employee Handbooks and Policy Manuals
- Discrimination (EEO/REDA) investigation and representation
- Contract HR Manager Services
- Employee Handbook template
- Affirmative Action Services
- Benefits consulting & administration - COBRA/HIPAA/FSA
- Group Insurance Services
- Background Checks
- Security Investigations & Consulting
- Total Compensation Statements
- Compensation Services
- Employee Opinion Surveys
- Customer Satisfaction Surveys
- Focus Groups
- Exit Interviews
- Assessments
- Safety Audits
- Room Rentals
- Survey, publications & forms
- Labor Law Posters

The membership dues investment ranges from \$475 to \$3,100 per year, depending on the size of the company. Discount of 15% for non-profit organizations (with a \$475 minimum). For more information, contact Kim Huff, at 704-522-8011, khuff@employersassoc.com.