

# The Online DISC Personality Profile Test

## Tool available for current staff to improve communication, teamwork, and leadership.

The D.I.S.C. personality report or inventory, developed by William Moulton Marston, profiles four primary behavioral styles, each with a very distinct and predictable pattern of observable behavior.

Applied in corporate, business and personal situations the DISC inventory can lead to professional and personal insights. Understanding the DISC patterns has empowered millions internationally to better understand themselves and others.

The results of the online disc profile report are designed to provide targeted insights and strategies for interpersonal success through more effective communication, understanding and tolerance. DiSC is used for personal growth and development, training, coaching and managing of individuals, groups, teams, and organizations.

Use the DISC Online Profile to:

- As a learning tool to create rapid rapport and connection with people fundamental in selling, managing, and leadership.
- Understanding behavioral styles benefits personal and professional relationships by improving communication skills and reducing conflict.
- Imagine being able to better understand what motivates people and being able to recognize how to effectively deal with others.

The online DISC Profile is a validated learning tool, focusing on people-skills for personal and professional relationships and development.

For more information on the online DiSC Personality Profile Test, contact Tracy Mambrino at 704-522-8011.

