

The Employers Association

12.20 Welder (Production)

Operates an arc, gas, or other type of welding machine to do all welding on ferrous metals to make a variety of sub-assemblies for which fixtures are usually provided. Works with any gauge metal on a variety of routine parts or assemblies not subject to extreme loads or pressures. Handles all materials at work station, and work is usually repetitive. Also completes welding on assemblies that have been set-up and welded by others.

	Base Pay									Established Ranges		Variable Pay		
	No. of Cos.	No. of Emps.	Average	Weighted Average	Interquartile Ranges			Extremes		Cos.	Minimum	Maximum	Cos.	Average
					25th	Median	75th	10th	90th					
Metrolina - Total	25	203	\$16.85	\$15.61	\$13.93	\$16.57	\$19.03	\$12.75	\$23.08	11	\$14.98	\$19.65	7	\$3,494.86
Company Size														
50-99 Employees	9	34	\$16.04	\$16.06	\$13.94	\$15.97	\$17.93	\$12.78	\$19.93	5	\$13.81	\$17.97	3	\$3,284.67
100-249 Employees	5	13	\$16.32	\$14.93	\$13.23	\$17.31	\$18.92	\$0.00	\$0.00	2	\$0.00	\$0.00	1	\$0.00
250-499 Employees	4	135	\$16.02	\$15.07	\$0.00	\$16.41	\$0.00	\$0.00	\$0.00	2	\$0.00	\$0.00	1	\$0.00
500+ Employees	5	17	\$21.01	\$19.96	\$17.44	\$22.83	\$23.67	\$0.00	\$0.00	2	\$0.00	\$0.00	2	\$0.00
Geographic Area														
Mecklenburg	14	43	\$17.62	\$17.52	\$15.09	\$17.70	\$19.61	\$12.82	\$23.36	5	\$15.83	\$19.92	5	\$3,529.24
Cabarrus, Iredell, Rowan	4	26	\$17.27	\$16.09	\$0.00	\$15.99	\$0.00	\$0.00	\$0.00	2	\$0.00	\$0.00	2	\$0.00
Union, Stanley, Anson	4	6	\$16.02	\$16.06	\$0.00	\$16.13	\$0.00	\$0.00	\$0.00	3	\$14.23	\$20.08	0	\$0.00
Gaston, Lincoln	3	128	\$13.83	\$14.85	\$0.00	\$13.61	\$0.00	\$0.00	\$0.00	1	\$0.00	\$0.00	0	\$0.00
Industry Type														
Mfg. Non-Durables	5	20	\$17.27	\$16.00	\$15.39	\$17.65	\$18.96	\$0.00	\$0.00	3	\$16.54	\$19.14	1	\$0.00
Mfg. Durables	16	168	\$15.33	\$15.12	\$13.04	\$14.71	\$17.64	\$12.49	\$18.97	6	\$13.53	\$18.48	4	\$5,133.95