

EMPLOYING TEMPORARIES

Don't Make Mistakes

Thursday, October 7th, 2010

Presented By:

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FISHER & PHILLIPS, LLP**

As the economy slowly improves, many companies are beginning to experience increased staffing needs. Yet they are hesitant to create regular, full-time positions. Staffing through temporary agencies and using independent contractors can be two appealing options. While these arrangements have many advantages, they can also present potential liabilities with IRS, wage & hour, and ERISA/benefit implications. Come hear employment law attorney Mason Alexander address the issues you need to be thinking about if you use contingent workers.

- Co-employment concerns – benefits, worker’s compensation, taxes, releasing temps, etc.
- Temps and union organizing - changes that are expected
- Popular myths regarding temporary employment
- How to develop a proactive plan to manage your non-employee status



This program has been approved for re-certification hours toward PHR and SPHR re-certification through the Human Resource Certification Institute (HRCI). The use of this seal is not an endorsement by HR Certification Institute of the quality of the program. It means that this program has met HR Certification Institute's criteria to be pre-approved for recertification credit. For more information about certification or re-certification please visit the HRCI homepage at www.hrci.org

LOCATION:

The Employers Association
Conference Center

**FULL HOT BREAKFAST/
NETWORKING:**

7:45 AM – 8:30 AM

PROGRAM:

8:30 AM – 9:30 AM

COST:

\$25.00 Registration

The following will represent our company at the October 7, 2010 breakfast:

1. _____
2. _____
3. _____

Authorized By _____

Company _____

Address _____

City _____ State _____ Zip _____

Phone _____ Fax _____

Bill My Company Credit Card Visa Master Card Am Express

Account # _____ Exp Date _____ V-Code/Sec #: _____

Name (as it appears on the Credit Card) _____

Signature _____