

Valuing Diversity

Prerequisites: None
Schedule: One Half-Day Session

Course Objective

Course participants will learn to recognize each person's unique diversity and recognize that diversity affects and is affected by each individual. Participants will identify ways they can use the course skills in their own group or organization and will identify specific strategies to contribute to that realization.

Course Topics

- Define diversity and Diverse Groups
- Complete the Discovering Diversity Profile
- Understand diversity perceptions.
- Understand and use the Personal Awareness Model
- Identify changes and actions.

About the Seminar

We live in and work in a diverse, multicultural society. Our workforce is composed of people from different ages, races, sexes, religions who also have a variety of educational, economic, and ethnic backgrounds. Organizations have a responsibility to make the changes necessary to enhance working relationships, demonstrate a commitment to valuing diversity and foster inclusion of all people. The organization cannot change unless the people within it become aware and make appropriate changes. Much of this workshop is intended to help participants with the personal journey to self-awareness.

This is a common sense, hands-on, participatory seminar that gives people a better understanding of diversity. Through individual and group exercises, participants will learn how to prevent conflicts that arise in a diverse workforce and to create a working environment in which all people are treated with deserved dignity.