

GOLD OF THE DESERT KINGS

<p>Behavioral Expectations:</p> <ul style="list-style-type: none"> • Understand how they can be more productive through directed effort • Learn to think in terms of “what’s possible” • Utilize abilities to set goals and understand their own goal setting habits • Understanding the planning process • Foster the commitment to plan more often • Learn to work together as a team • Understand what changes are necessary and increase commitment to change 	<p>Module Outline:</p> <p>Prerequisite: None Schedule: Half Day Session</p> <p>In this half-day action packed adventure, teams are given the straight forward mission of crossing a perilous desert to mine for gold in the mountains...but it’s not as easy as it looks. Pitted against the changing elements, teams must manage limited resources and face the tragic possibility of death by thirst or starvation. The process shows participants how they personally react to the same real life issues on the job, giving them a better understanding of what changes are necessary and increasing their commitment to change.</p> <p>Topics Covered:</p> <p>Effort vs. Productivity</p> <ul style="list-style-type: none"> • Participants will examine why teams or individuals constantly outperform competitors and peers. <p>Vision</p> <ul style="list-style-type: none"> • Participants will be challenged to think in terms of “What’s Possible?” instead of “Let’s work hard and hope we do well!” • Experience the impact that vision (or lack of it) has on their own team. • Observe the performance of others during the session. <p>Goal Setting</p> <ul style="list-style-type: none"> • Participants are challenged in their abilities to set clear and attainable goals. <p>Planning</p> <ul style="list-style-type: none"> • Participants are forced to exercise their planning skills....or face the consequences. <p>Teamwork</p> <ul style="list-style-type: none"> • Teams face challenges that require leadership, effective use of resources (time and information), delegation of roles, responsibilities, and decision-making skills. <p>Key Learning Points:</p> <ol style="list-style-type: none"> 1. Participants will learn the need for teamwork, strategic planning, positive communication, effective decision-making, leadership and goal setting. 2. Explore why people often don’t do what they know to do. 3. Experience constant change and how they react to change.
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