



If you have 50 or more employees and have at least \$50,000 in government contracts/and or subcontracts, then you are a federal contractor/subcontractor and must post this new poster. Construction companies who have more than \$10,000 in federal or federally assisted contracts or subcontracts must post this poster.

If you have a question as to whether or not this applies to you, please call Stephanie Vojvoda or Travis McIntosh at 704-522-8011 for additional information.

Executive Order 13496:

[New poster that must be displayed by federal contractors and sub-contractors.](#)

This replaces the "Beck Notice" posting requirement. This rule requires all applicable federal contracts and modifications entered into after June 19, 2010 to include a provision obligating federal contractors to post the new notice and to include the posting provisions in any subcontracts.

This poster informs employees about their rights under the NLRA to form, join and assist a union and to bargain collectively with their employer. You can find the news release at <http://www.dol.gov/opa/media/press/olms/olms20100710.htm>

You can post using physical notices (11x17 or larger) or electronically. The poster must be displayed in a conspicuous place where the contract work is being done and in appropriate languages.

You may download this poster as an 11x17 document or it is available for purchase as a laminated product through TEA. Please call Travis McIntosh to order.