



Membership Benefits...

Membership includes the following complimentary services:

- HR Advice Hotline
- The Management Report (monthly newsletter)
- HRAnswersNow® Online HR Research Tool
- Business Center, Web Site and HR Fast Facts System
- Resume Referral Service

New member companies receive discounts and materials valued at over \$1,650:

- Employers' Desk Manual – NC or SC version
- Wage & Salary Survey (annual updates free to participants)
- Policy, Practices & Benefits Surveys (annual updates free to participants)
- Waiver of one annual setup fee for Flexible Spending Account Administration
- Two complimentary one-day computer training courses
- Employer's Guide to FMLA
- One complimentary seat for a Current Issues Breakfast

Members have access to more services at affordable member rates:

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| • Supervisory & management development training courses | • Group Insurance Services |
| • Computer training courses | • Background Checks |
| • Business Training Library | • Security Investigations & Consulting |
| • HR training & seminars | • Total Compensation Statements |
| • HR Audits | • Compensation Services |
| • Review of Employee Handbooks and Policy Manuals | • Employee Opinion Surveys |
| • Discrimination (EEO/REDA) investigation and representation | • Customer Satisfaction Surveys |
| • Contract HR Manager Services | • Focus Groups |
| • Employee Handbook template | • Exit Interviews |
| • Affirmative Action Services | • Assessments |
| • Benefits consulting & administration - COBRA/HIPAA/FSA | • Safety Audits |
| | • Room Rentals |
| | • Survey, publications & forms |
| | • Labor Law Posters |

The membership dues investment ranges from \$500 to \$3,200 per year, depending on the size of the company. Discount of 15% for non-profit organizations (with a \$500 minimum). For more information, visit www.employersassoc.com or contact Member Services at 704-522-8011