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Biography **Brandy Walser, CCP**



Brandy Walser is the Manager of Compensation and Research Services for The Employers Association (TEA). The Employers Association is a member-based organization that serves as a knowledgeable and trusted resource to meet the comprehensive human resource and training needs of more than 860 organizations in the greater Charlotte area.

Brandy is responsible for various local benchmark surveys The Employers Association compiles each year, such as the Wage and Salary Survey, Policies and Practices Survey, Benefits Survey and the Holiday Survey. She also works in collaboration with other Employer Associations of America (EAA) across the nation to compile national surveys, such as the Wage and Salary Adjustment Survey, National Wage and Salary Survey, National Executive Compensation Survey and HR Metrics Survey. In addition to these surveys, Brandy conducts several custom surveys each year for various clients including organizations such as NASCAR and Association of Legal Administrators (ALA). She is also responsible for TEA's comprehensive library and online research tool which is available twenty-four hours a day. Through a partnership with CCH, a well-known name in the publishing and information field, this includes sample policies, legislative updates, sample job descriptions and many other documents related to human resources. Brandy also works on a variety of compensation projects helping employers attract and retain employees.

Brandy is a native of North Carolina and graduated from The University of North Carolina at Charlotte with a degree in Business Administration. She has been with The Employers Association since 2003. She is a member of the Charlotte Area Compensation Council and has her Certified Compensation Professional (CCP) certification.