

**Biography**  
**Stephanie D. Vojvoda, PHR**  
**Manager, Affirmative Action Services**



**Stephanie Vojvoda** is the Manager of Affirmative Action Services for The Employers Association. The Employers Association is a member-based organization that serves as a knowledgeable and trusted resource to meet the comprehensive human resource and training needs of more than 860 organizations in the greater Charlotte region.

Stephanie is responsible for helping companies to determine whether or not they are a federal contractor or subcontractor. She provides assistance with the development, implementation and monitoring of affirmative action programs. She also assists companies who are not contractors with their applicant tracking and the education of their hiring managers. Stephanie has been preparing written affirmative action plans for clients in the Charlotte region and beyond since 2006. She assists clients with OFCCP desk audits when needed. Before joining TEA, Stephanie was the Human Resources Manager at a service based company where she worked for 12 years. Stephanie has been a member of the Charlotte Area Liaison Group for four years and has served as the President since 2007.

Stephanie is a native of Florida. She received her B.S. degree in Consumer Economics from Florida State University. She earned her Professional in Human Resources (PHR) designation in 2002.