

Biography
Cathy Graham, SPHR, Director, Benefit Services



Cathy Graham, SPHR, is the Director, Benefit Services, for The Employers Association (TEA). The Employers Association is a member-based organization that serves as a knowledgeable and trusted resource to meet the comprehensive human resource and training needs of more than 860 organizations in the greater Charlotte area.

Licensed in North and South Carolina as a producer for health and life insurance, Cathy is primarily responsible for advising companies in the areas of employee benefit plans, including health & welfare and various retirement programs. Cathy also manages TEA's in-house administration services division, handling Flexible Spending Account plans and COBRA compliance services for 175 member companies. In addition, she teaches various classes addressing employee benefit topics. Her background includes more than twenty years experience in a variety of industries as a human resources generalist and a specialist in employee benefits. She is certified as a Senior Professional in Human Resources (SPHR) and is currently pursuing her Certified Employee Benefits Professional (CEBS) certification.

Having spent the majority of her career in the Midwest and on the West Coast, Cathy is glad to be back in Charlotte where she grew up. She has been with The Employers Association for the nearly five years.