



This program has been approved for 2.0 re-certification hours toward PHR and SPHR re-certification through the Human Resource Certification Institute (HRCI). For more information about certification or re-certification please visit the HRCI homepage at www.hrci.org

COBRA...From 1986 to Now

Prerequisites: None
Schedule: Two-hour session

Although many companies outsource COBRA administration to a third party administrator, the courts have made it very clear that the employer is the responsible party when a charge is made.

While the original regulations were implemented in 1986, revisions were made in 2001 and final regulations were issued in 2004. Recent changes implemented by the American Recovery and Reinstatement Act of 2008 (ARRA) have added another dimension of difficulty to the administration of COBRA.

This program will provide participants with a detailed look at the COBRA rules and what it takes to ensure compliance.

Facilitator:

Cathy Graham, Director of Benefit Services at The Employers Association.