

Drug & Alcohol Testing in the Workplace

Prerequisites: None

Schedule: Half-day Sessions

Many employers conduct drug and alcohol testing in the workplace to weed out potential problem applicants and address abuse problems among the current workforce. Drug and alcohol abusers typically result in increased absenteeism, reduced productivity, and higher workers' compensation claims. Yet employers must be concerned about privacy issues and following appropriate regulatory guidelines. Come learn about the latest facts and trends about testing in the workplace from drug and alcohol expert Jon Speckman, President of the ADATC, Inc.

- Overview of North Carolina, South Carolina and federal laws and regulations that cover workplace drug and alcohol testing
- When can tests be administered at the workplace vs. at a certified laboratory?
- What privacy concerns apply and are there restrictions on the types of tests?
- Special considerations for regulated (DOT) vs. nonregulated testing
- What testing methods are best – urine vs. hair vs. oral fluids vs. sweat?
- Best practices for workplace drug and alcohol testing
- Review of the undercover 2007 Government Accounting Office Study of collection facilities and the implications for employers
- What is your liability for your vendors and their collection site procedures? Tips for selecting a quality vendor.