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Employment Tests and Assessment Tools: Legal and Practical Considerations

Prerequisites: None
Schedule: One Hour Session

Course Objective

Employment tests and assessment tools can play a key role in making more objective selection and promotion decisions. However, there are thousands of tools in the marketplace. When should an employer consider using a tool, and how do employers select from the wide range of instruments and vendors? Come hear the pros and cons of employment tests from one of North Carolina's leading labor and employment law attorneys.

Course Topic

- Liability concerns with employment tests and assessment tools
- Advantages and disadvantages of using employment tests
- Advice for how to select the right tools for the intended purpose
- Questions to ask any assessment tool vendor

About the Speaker

Richard has extensive experience successfully litigating employment disputes on behalf of employers in the courtroom and before administrative agencies such as the Equal Employment Opportunity Commission, the National Labor Relations Board and the U.S. and N.C. Department of Labor. His litigation practice also includes actions involving covenants not to compete, theft of trade secrets, unfair competition, employee raiding, fair housing and equal credit. He advises clients on effective and practical methods to prevent exposure to employment law liability under Title VII, the Fair Labor Standards Act, Family and Medical Leave Act, OSHA, the Americans with Disabilities Act and the Age Discrimination in Employment Act. Richard represents a wide range of clients, including a major wireless component manufacturer, a major furniture manufacturer, the nation's leading coupon processing company, leading medical centers, and also smaller, entrepreneurial enterprises.

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