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How to Prepare For and Defend an OFCCP Compliance Review

Prerequisites: None
Schedule: 2.5 hours

About the Seminar

This vitally important seminar focuses on affirmative action programs (AAP) and will review the practical and legal aspects of new and proposed regulations involving AAPs. Recordkeeping, documentation, how to successfully deal with the Office of Federal Contract Compliance Programs as well as other frequently asked questions will be topics of discussion.

Course Topics

- Required and suggested elements of AAP's
- Proper documentation for an AAP
- Record keeping and notice requirements
- Who is an applicant
- Compensation analyses
- Successfully defending compliance reviews and compliance check

About the Speaker

Cheryl L. Behymer is an attorney for Ellzey & Brooks law firm in Columbia, South Carolina. She represents management in labor and employment matters and practices before state and federal courts and administrative agencies. She has spoken at numerous seminars on employment law issues, including OFCCP issues, sexual harassment, the Family and Medical Leave Act and Title VII class actions.