



This program has been approved for 2.00 re-certification hours toward PHR and SPHR re-certification through the Human Resource Certification Institute (HRCI). For more information about certification or re-certification please visit the HRCI homepage at www.hrci.org

Non-Compete & Confidentiality Agreements

Prerequisites: None
Schedule: Two Hour Session

In today's business climate, employers would be wise to take steps to protect their company information. Are you ready to protect your interests if your top salesperson goes to work for a competitor, or if a key manager leaves to start a competing business? Employees who have access to proprietary customer and product information can do great damage if they leave and have unlimited use of such information. Concerns about growing identity theft crime have also created additional burdens for employers. Come hear practical advice from employment law attorney Paul Peralta, who will answer questions such as:

- ✓ How can non-compete and confidentiality agreements protect employers' interests?
- ✓ What limits exist to developing effective non-compete and confidentiality agreements?
- ✓ Practical tips for developing meaningful agreements that will serve their intended purpose
- ✓ Concerns with hiring individuals bound by agreements with their former employer
- ✓ Advice on how to present agreements to potential candidates or current employees
- ✓ Learn what "consideration" must be given to employees for signing such agreements
- ✓ Who should have an employment contract?