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Organized Labor Update 2010

Prerequisites: None
Schedule: Half day

The Employee Free Choice Act (EFCA) probably will not pass, at least not as it was originally written. The Senate seat formerly held by Senator Edward Kennedy seems to put an end to organized labor's greatest legislative hopes with the election of Senator Scott Brown.

Therefore, labor organizations are looking at alternative strategies to make organizing easier. President Obama has named three new members to the National Labor Relations Board. While the Board itself cannot mandate card check, it can change its own rules to facilitate union organizing. These potential discussions within the Board could nearly be as bad as the card check provision in EFCA. Employers should not assume that they are out of the woods yet, come learn of these potential developments in organized labor.

Course Topics

- What is Labor's back up plan
- What are we seeing in other parts of the country that may affect us here
- Organizing activities in the Carolinas
- What should employers expect
- What practical steps can any employer take today

ABOUT THE FACILITATOR:

Mr. Mason Alexander is the managing partner of the Charlotte office of Fisher & Phillips LLP. Mason has practiced exclusively in the area of labor and employment law for many years. This includes representing employers in a wide range of employment litigation as well as in union organizing campaigns and other matters before the National Labor Relations Board. Mason works extensively with clients in preventing problems. This preventative work takes the form of management training, union avoidance work, policy review and development. Mason works with employer organizations and Chambers of Commerce. He is a frequent speaker at seminars and meetings. He is admitted to practice in North Carolina and South Carolina. He is certified as a specialist in Employment and Labor Law by the Supreme Court of South Carolina. He is past Chairman of the Employment and Labor Law section of the South Carolina Bar. Mason is a graduate of the University of the South at Sewanee, Tennessee and the University Of South Carolina School Of Law.

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