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## **Violence Prevention/ Security in the Workplace**

**Prerequisites:** None  
**Schedule:** 3.0 hour session

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### Course Objectives

Learn practical tips on how to prevent potential violence and minimize your security risks and liability within your company.

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Shortly after the New Year, a disgruntled employee who was upset about his 401(k) plan returned to his worksite and shot fellow employees, killing three and injuring five more before killing himself. Then in February, a professor returned to campus and shot her department head and colleagues when she learned that she would not receive tenure. These tragic events and other similar news stories remind us that violence in the workplace can be a very real and scary occurrence. One of the most common misconceptions is that *"it can't happen here."* Assault, homicide and suicide are increasing nationally. Come hear practical tips from three subject matter experts on how you can prevent potential violence and minimize your security risks and liability. Realistic role plays will be presented, followed by audience debriefing and discussion to help you prepare and respond.

### **What are the signs an employer should monitor to gauge potential violence?**

- How to recognize the potentially violent person
- What can you do as an employer to address potentially volatile employment situations and prevent violent acts in the workplace?
- What should you say or not say to diffuse an angry employee?
- How can you secure your physical location and corporate assets?
- What is the potential legal exposure for employers in these situations?
- Can an employer be held responsible for former employees who commit violent acts at their next employer?
- How to make the work site as safe as possible and protect people and property
- What to do in the face of immediate threats