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When You Have to Be The Terminator

Presented By Mason Alexander

Prerequisites: None
Schedule: One Half Day Session

Course Objective

Understand and avoid the common pitfalls surrounding a termination.

Course Topics

- Potential problems
- Major termination pitfalls
- Analyzing the discharge
- Managing the risks
- If the employee has already contacted a lawyer
- Security concerns
- Preparing the termination meeting
- The termination meeting

About the Seminar

Termination Interviews are difficult at best. This important seminar will take you through all the steps which lead up to termination, the actual termination interview, and the importance of the post-termination process.

You will learn to start with a pre-termination risk analysis, avoid common termination pitfalls, and what to do if you think the employee has already talked with a lawyer. You will also address security issues, the use of Severance Agreements, dealing with emotional issues, and how to handle future employment references.

About the Speaker

Mason Alexander is the managing partner of the Charlotte office of Fisher & Phillips LLP. Mason graduated from the University of the South at Sewanee, Tennessee and the University of South Carolina School of Law. Mason has practiced labor and employment law exclusively for 16 years. A dynamic and interesting speaker, Mason has practiced exclusively in the area of labor and employment law for many years, representing only management. This includes among others, the areas of union campaigns, sexual harassment, discrimination, wrongful discharge, union avoidance, and policy reviews.

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