



This program has been approved for 3.0 re-certification hours toward PHR and SPHR re-certification through the Human Resource Certification Institute (HRCI). For more information about certification or re-certification please visit the HRCI homepage at www.hrci.org

**RETALIATION CLAIMS HANDLE WITH CARE
PRESENTED BY: FELICIA A. WASHINGTON &
ANDY HABENICHT
K&L GATES LLP**

Prerequisites: None
Schedule: Half-day Sessions

Many discrimination charges become more complex when an employee claims retaliation in addition to the original charge. Employers often struggle with how to address situations, especially when they involve current employees. Come hear about the recent increase in retaliation claims and strategies for dealing with such charges from employment law attorneys Felicia A. Washington and Andy Habenicht of K&L Gates (formerly Kennedy Covington), one of the nation's largest law firms.

- Which laws include provisions for employees to claim retaliation?
- Learn about trends with increasing numbers of retaliation claims and the potential costs to employers.
- Suggestions for avoiding retaliation claims, while still effectively dealing with employee discipline and terminations.
- Tips for successfully handling retaliation charges with former and current employees.