



This program has been approved for 3.0 (General) re-certification hours toward PHR and SPHR re-certification through the Human Resource Certification Institute (HRCI). The use of this seal is not an endorsement by HR Certification Institute of the quality of the program. It means that this program has met HR Certification Institute's criteria to be pre-approved for recertification credit. For more information about certification or re-certification please visit the HRCI homepage at www.hrci.org

Working Together Better: Understanding Work Behavior Styles Using the DiSC[®] Personal Profile System

Prerequisites: None
Schedule: Half-Day Session

Course Objectives

- Identify your behavioral profile and style
 - Understand your work behavioral tendencies
 - Develop understanding of how your style may affect others
 - Understand, respect, appreciate and value other behavioral profiles
 - Develop strategies for working together with other behavioral profiles to increase productivity
 - Increase your effectiveness in accomplishing tasks by improving your relationships with others
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One of the major challenges at work today is dealing with different behavior styles in the workplace. Personality conflicts are inevitable, painful, unproductive, and often ruin an effective work environment. Through this fun and highly interactive program, participants learn about their own behavior style and the behavior style of others. By understanding the behavior style of yourself and others you will learn about the approach and environment others require for maximum productivity and teamwork.

The Personal DiSC[®] Profile is not a test. You cannot pass or fail. There is no best behavioral profile.

The most effective people are those who know the behavioral style of themselves and others, and adapt strategies to meet those needs.

The Personal DiSC[®] Profile enables you to:

- Identify your behavioral profile
- Capitalize on your behavioral strengths
- Increase your appreciation of different profiles
- Based on the behavioral styles of others, anticipate and minimize potential conflicts with others.