



Upcoming HRCI Credit Opportunities



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September 2010

HIPAA - Are You in Compliance?

September 1, 2010

*1.75 hours HRCI-approved PHR/SPHR
recertification credit*

8:30 am – 11:00 am

TEA Member, \$95; Non-Member, \$125

Introduction to OSHA

September 2, 2010

*3.25 hours HRCI-approved PHR/SPHR
recertification credit*

8:30 am – 12:00 pm

\$150

Harvesting Leadership Potential Principles of Management V

(no prerequisite needed)

Starting September 7, 2010

Duration: Four consecutive weekly, ½ day sessions

*11.0 hours HRCI-approved PHR/SPHR
recertification credit*

8:30 am – 11:30 am

TEA Member, \$450; Non-Member, \$525

HR Essentials

Starting September 7, 2010

Duration: Four consecutive weekly, ½ day sessions

*12.0 hours HRCI-approved PHR/SPHR
recertification credit*

8:30 am – 11:30 am

TEA Member, \$450; Non-Member, \$625

Delegation

September 7, 2010

*2.75 hours HRCI-approved PHR/SPHR
recertification credit*

1:00 pm – 4:00 pm

TEA Member, \$145; Non-Member, \$195

Dynamic Listening Skills

September 8, 2010

*3.0 hours HRCI-approved PHR/SPHR
recertification credit*

1:00 pm – 4:00 pm

TEA Member, \$145; Non-Member, \$195

Supervisor's Role in Management

September 8, 2010

*3.0 hours HRCI-approved PHR/SPHR
recertification credit*

8:30 am – 11:30 am

TEA Member, \$145; Non-Member, \$195

Negotiating Style Profile

September 9, 2010

*2.75 hours HRCI-approved PHR/SPHR
recertification credit*

1:00 pm – 4:00 pm

TEA Member, \$195; Non-Member, \$245

Shades of Gray - Preventing Harassment

September 10, 2010

*2.75 hours HRCI-approved PHR/SPHR
recertification credit*

8:30 am – 11:30 am

TEA Member, \$145; Non-Member, \$195

Employee Relations

HR Management I

Starting September 15, 2010

Duration: Four consecutive weekly, ½ day sessions

*12.0 hours HRCI-approved PHR/SPHR
recertification credit*

8:30 am – 11:30 am

TEA Member, \$450; Non-Member, \$625

***More opportunities on
the next page!***

Immigration Compliance: I-9 Forms

September 16, 2010
2.0 hours HRCI-approved PHR/SPHR
recertification credit
8:30 am – 11:00 am
TEA Member, \$45; Non-Member, \$65

Principles of Management I

Starting September 16, 2010
Duration: Eight consecutive weekly, ½ day sessions
22.0 hours HRCI-approved PHR/SPHR
recertification credit
8:30 am – 11:30 am
TEA Member, \$550; Non-Member, \$675

Principles of Management II

(no prerequisite needed)
Starting September 16, 2010
Duration: Eight consecutive weekly, ½ day sessions
22.0 hours HRCI-approved PHR/SPHR
recertification credit
1:00 pm – 4:00 pm
TEA Member, \$550; Non-Member, \$675

Communication -Transmitting Successfully

September 21, 2010
2.75 hours HRCI-approved PHR/SPHR
recertification credit
8:30 am – 11:30 am
TEA Member, \$145; Non-Member, \$195

Fundamentals of Compensation

September 29, 2010
6.0 hours HRCI-approved PHR/SPHR
recertification credit
8:30 am – 4:00 pm
TEA Member, \$195; Non-Member, \$225

Section 125 Cafeteria Plans

September 29, 2010
2.5 hours HRCI-approved PHR/SPHR
recertification credit
8:30 am – 11:00 am
TEA Member, \$75; Non-Member, \$95

Wage & Hour Regulations

September 30, 2010
5.0 hours HRCI-approved PHR/SPHR
recertification credit
8:30 am – 3:00 pm
TEA Member, \$195; Non-Member, \$225



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To register for any of these classes,
please call our Training Department
at 704-522-8011 or use our
[online registration form](#).