

## NC Training Grant Funds Available – Act Soon

Training budgets are slimmer than ever. Yet now is a great time to develop your employees' skills to keep competitive during these challenging economic times and retain your key performers. One source for training grant money is the North Carolina Incumbent Workforce Development Program, which provides grants of up to \$25,000 per year for private employers.

Employers must complete an application and justify their business need to receive support to send employees through training. Local Workforce Development Boards administer the program. The contact varies by county (see the chart below).

Interested companies must first contact their Local Workforce Development Board (WDB) to receive the Board's support for application. The next State deadline is September 30, 2009. **Each Local WDB has its own local deadline previous to the state deadline, so interested employers are encouraged to contact their local WDB office as soon as possible.** Funding awards will be announced October 31, 2009.

The Employers Association is available to assist any member company who would like help with the application process. Employers may use their choice of training vendors, as long as the training is conducted in North Carolina. We encourage member companies to take advantage of the grant money, and we hope that you will consider us as a vendor for any of your training needs.

Over 60 members have received grants in the past several years. We do custom training on over 130 subjects in the categories of Computer Training, HR/Compliance, Management & Leadership Development, Benefits/Compensation, Professional Development, Teambuilding, and Safety. Contact Laura Hampton for more information, or visit our web site at [www.employersassoc.com](http://www.employersassoc.com) and click on "NC Training Grant Information."

*Want to learn more? Attend the Charlotte-Mecklenburg Workforce Development Board's "Incumbent Worker Program Orientation" session on Tuesday, August 4 from 9:30-11:30 a.m. at Central Piedmont Community College's West Campus. Register by phone at 704-336-6270 or email [dfrink@ci.charlotte.nc.us](mailto:dfrink@ci.charlotte.nc.us).*

### Local NC Workforce Development Board Contacts

<u>County</u>	<u>Contact</u>
<b>Anson</b>	<b>Centralina Workforce Development Board</b> David Hollars (704) 348-2717
<b>Cabarrus</b>	<b>Centralina Workforce Development Board</b> David Hollars (704) 348-2717
<b>Gaston</b>	<b>Gaston County Workforce Development Board</b> Julie Armstrong (704) 862-7931
<b>Iredell</b>	<b>Centralina Workforce Development Board</b> David Hollars (704) 348-2717
<b>Lincoln</b>	<b>Centralina Workforce Development Board</b> David Hollars (704) 348-2717
<b>Mecklenburg</b>	<b>Charlotte/Mecklenburg Workforce Development Board</b> Deborah Gibson (704) 336-3952
<b>Montgomery</b>	<b>Pee Dee Workforce Development Board</b> Janice Scarborough (336) 629-5141
<b>Rowan</b>	<b>Centralina Workforce Development Board</b> David Hollars (704) 348-2717
<b>Stanly</b>	<b>Centralina Workforce Development Board</b> David Hollars (704) 348-2717
<b>Union</b>	<b>Centralina Workforce Development Board</b> David Hollars (704) 348-2717