



## Membership Dues

The membership investment formula is based on average annual employment. We offer a 15% discount for non-profit organizations (\$475 minimum), as approved by the IRS under tax code Section 501(c).

### Annual Dues:

<u># of Employees</u>	<u>Annual Dues Investment</u>
1-50	\$475 base, plus \$6.00 per employee
51-100	\$500 base, plus \$6.00 per employee
101-300	\$525 base + \$6.00 per employee
301-500	\$2,650 flat fee
501-750	\$2,750 flat fee
751-1000	\$2,850 flat fee
1001-2500	\$3,000 flat fee
2501+	\$3,100 flat fee

### Anniversary Cycle/Initial Invoice:

All members are placed on a January or July renewal cycle. New members receive their first month of membership at no charge. The first invoice is prorated to place you on a January or July renewal cycle according to the schedule below. Then members are billed annually.

<u>Join Month</u>	<u>Anniversary</u>	<u># months on new member invoice</u>
December	January 1st	12
January	January 1st	11
February	January 1st	10
March	January 1st	9
April	January 1st	8
May	January 1st	7
June	July 1st	12
July	July 1st	11
August	July 1st	10
September	July 1st	9
October	July 1st	8
November	July 1st	7

*For example, a new member joining March 8 with 64 employees would pay the following:*

*Annual dues: \$500 base charge, plus \$6 x 64 employees = \$884 annual dues.*

*Anniversary cycle/initial invoice: Member receives the month of March at no charge.*

*The first invoice is prorated for nine months to place them on a January renewal cycle.*

*First invoice is 9/12 x \$884 = \$663.*

**Questions? Contact Member Services at 704-522-8011.**